

EXHIBIT 16

Date Assigned: October 22, 2002

A/B PERSONAL DATA and CITIZENSHIP INFORMATION

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EHT/000440

Stroby v. EHT et al

Applicant No.: Jeffrey Lancaster

C. SOCIAL STATUS

1. Marital Status: ☒ Single ☐ Married ☐ Divorced ☐ Separated ☐ Engaged ☐ Widow/Widower

2. Wife's maiden/Husband's name (include previous marriages):

EXH# _____

Name

Date of Marriage

Name

Date of Marriage

3. Date(s) of Divorce/Separation N/A County _____

County _____

☐ Legal papers attached ☐ Not attached.

EXH# _____

If not, explain: _____

4. Spouse's Occupation: _____

5. Dependents:

Tyler J. Lancaster

Name

1

son

Age

Relationship

Name

Age

Relationship

Name

Age

Relationship

6. Date of Applicant Interview: October 24, 2002 Time: _____

7. Location of Applicant Interview Egg Harbor Twp. Police Dept.

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8. Interviews

Applicant No.: Jeffrey Lancaster

a. Relative's Comments of the APPLICANT:

1. Mother: Lancaster Ruth

Last name

First Name

Favorable Unfavorable No Comment

Date of Interview: 10-30-02

Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

2. Father: Lancaster George

Last name

First Name

Favorable Unfavorable No Comment

Date of Interview: N/A

Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

The applicants father is deceased.

3. Spouse: FIANCEE- Neill Stephanie

Last name

First Name

Favorable Unfavorable No Comment

Date of Interview: 11 04 02

Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

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Relative Comments: (Continued)

4. Sister Martyn Donna Favorable ☒ Unfavorable ☐ No Comment ☐
Relation Last name First Name

Date of Interview: 10-30-02
Month Day Year

If Unfavorable, or No Comment; Provide Explanation:

f
i
d

5. Favorable ☐ Unfavorable ☐ No Comment ☐
Relation Last name First Name
 Date of Interview:
Month Day Year

If Unfavorable, or No Comment; Provide Explanation:

t
n
d

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b. Friends, Associates, and Current Dating Relationship:

1. Slusarski Steve friend Favorable ☒ Unfavorable ☐ No Comment ☐
Last Name First Name Relation
 Date of Interview: 10 30 02
Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

2. Weldon Paul friend Favorable ☐ Unfavorable ☐ No Comment ☒
Last Name First Name Relation
 Date of Interview: 10 30 02
Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

Does not know the applicant well enough to provide a favorable or unfavorable comment

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Friends, Associates, and Current Dating Relationship:

3. Reed William friend Favorable ☒ Unfavorable ☐ No Comment ☐
Last Name First Name Relation
 Date of Interview: 10 30 02
Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

4. Neill Thomas father of fiancée Favorable ☒ Unfavorable ☐ No Comment ☐
Last Name First Name Relation
 Date of Interview: 10 30 02
Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

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Friends, Associates, and Current Dating Relationship:

3. Neill Nancy Step Mother of Fiancee Favorable ☒ Unfavorable ☐ No Comment ☐
Last Name First Name Relation
 Date of Interview: 10 30 02
Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

4. Jones Margaret Fiancee's Mother Favorable ☒ Unfavorable ☐ No Comment ☐
Last Name First Name Relation
 Date of Interview: 11 01 02
Month, Day, Year

If Unfavorable, or No Comment; Provide Explanation:

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Friends, Associates, and Current Dating Relationship:

Applicant No.: Jeffrey Lancaster

3. Jones Frank Step Father of Fiancee
Last Name First Name Relation
 Date of Interview: 11 01 02
Month, Day, Year

Favorable ☒ Unfavorable ☐ No Comment ☐

If Unfavorable, or No Comment; Provide Explanation:

4. _____ e _____
Last Name First Name Relation
 Date of Interview: _____
Month, Day, Year

Favorable ☐ Unfavorable ☐ No Comment ☐

If Unfavorable, or No Comment; Provide Explanation:

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D. RESIDENCE

Present Address:

1. [REDACTED] [REDACTED] [REDACTED]
Full Address City State County Zip
Salvatore & Maria Camastra [REDACTED] How long at address? 16 mos
Landlord Name Phone No.

2. With whom do you reside? Stephanie A. Neill FIANCEE
(If other than spouse/parents/sibling) First Middle Last Relationship

3. Date: From June 1, 2001 to Present

4. Neighbor Interviews/Present Address (at least two)

a. Neighbor: Blair Elsie [REDACTED] Favorable ☒ Unfavorable ☐ No Comment ☐
Last Name First Name Phone No.

Date of Interview: Oct. 29, 2002
Month, Day, Year

[REDACTED]
Address

Next door neighbor. Mrs. Blair lives on the south side of the applicant's property.

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

b. Neighbor: Putney, Tom & Chris [REDACTED] Favorable ☒ Unfavorable ☐ No Comment ☐
Last Name First Name Phone No.

Date of Interview: 10-30-02
Month, Day, Year

[REDACTED]
Address

Mr. and Mrs. Putney live south of the applicant next to Mrs. Blair.

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

c. Landlord: Camastra Maria [REDACTED] Favorable ☒ Unfavorable ☐ No Comment ☐
Last Name First Name Phone No.

[REDACTED]
Address

Out of State [REDACTED] Lease Agreement/Application: EXH# 3

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation: Date of Interview: Nov. 4, 2002
Month, Day, Year

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5. Previous Neighbors Interviewed (Back 5 years, two neighbors per address)

10/99 to 5/01

(Dates (From - To))

Applicant's Complete Address

a. Neighbor: Marika Gassus

phone

Favorable

Unfavorable

No Comment

Date of Interview: 11 04 02
Month, Day, Year

Address

Next door neighbor and landlord in duplex

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

Phone

Favorable

Unfavorable

No Comment

b. Neighbor: Flaviano DerugerisDate of Interview: 11 04 02
Month, Day, Year

Address

Directly behind the applicants residence.

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

Phone

Favorable

Unfavorable

No Comment

c. Neighbor: _____

Date of Interview: _____
Month, Day, Year

Address

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

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Previous Neighbors Interviewed (Back 5 years, two neighbors per address) Continued:

8/98 to 9/99

(Dates (From - To))

Applicant's Complete Address

Phone

Favorable

Unfavorable

No Comment

a Neighbor: Liz Anne Johnson☒☐☐Date of Interview: 11 04 02
Month, Day, Year

Address

Directly across the street

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

Phone

Favorable

Unfavorable

No Comment

Neighbor: _____

☐☐☐Date of Interview: _____
Month, Day, YearAll other neighbors are seasonal homeowners and not present

Address

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

Phone

Favorable

Unfavorable

No Comment

Neighbor: _____

☐☐☐Date of Interview: _____
Month, Day, Year

Address

Location in Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

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Previous Neighbors Interviewed (Back 5 years, two neighbors per address) Continued:

6/95 to 7/98

(Dates (From - To))

Applicant's Complete Address

Phone

Favorable

Unfavorable

No Comment

a Neighbor: Deborah Lambert☒☐☐Date of Interview: 11 04 02
Month, Day, Year

Address

Across the parking lot

Location In Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

b Neighbor: Art Rossi

Phone

Favorable

Unfavorable

No Comment

Date of Interview: 11 04 02
Month, Day, Year

Address

Same building, 2 apartments down

Location In Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

Neighbor: _____

Phone

Favorable

Unfavorable

No Comment

Date of Interview: _____
Month, Day, Year

Address

Location In Relation to Applicant's Address

If Unfavorable or No Comment, Provide Explanation:

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E. EDUCATION and INTERN STUDY PROGRAMS

1. Colleges

a.	Atlantic Cape Community College	Spring 1994 & Fall 1996	Accounting	21	2.37
	Name	Dates Attended	Major/Degree	Total Credits	GPA
	Essex Community College	Spring & Fall 1994		12	1.66
	Name	Dates Attended	Major/Degree	Total Credits	GPA
	Farleigh Dickinson University	Fall 1993		3	0.5
	Name	Dates Attended	Major/Degree	Total Credits	GPA

b. College Transcript attached? ☒ Yes ☐ No EXH # 4

If no, explain: _____

c. Fraternity/Sorority/Collegiate Teams/Clubs/Organizations:

Farleigh Dickinson University Lacrosse Good Standing: ☐ Yes ☐ No

If no, explain: _____

d. Academic, Attendance, or Disciplinary Problems (College)? ☒ Yes ☐ No

Applicant's Explanation and Investigator's Comments:

The applicant explained his academic problems at Farleigh Dickinson University by saying that he left the school several weeks prior to final exams due to his father passing away. The applicant states that the three grades of F that he received due to this should have been grades of incomplete.

2. Professional licenses or certificates (i.e., real estate, law, teaching, trade, EMT, etc.)-

a.	none			EXH #	
	Name	Dates Attended	Prof License/Certification		
b.				EXH #	
	Name	Dates Attended	Prof License/Certification		
c.				EXH #	
	Name	Dates Attended	Prof License/Certification		
d.				EXH #	
	Name	Dates Attended	Prof License/Certification		

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3. High School

- a. Egg Harbor Township High School From: Fall 1989 To: Spring 1993
- b. _____ From: _____ To: _____
- c. _____ From: _____ To: _____
- d. _____ From: _____ To: _____

- e. Academic, Attendance, or Disciplinary Problems (High School)?
Problems (college)?

☐ Yes ☒ No

Applicant's Explanation and Investigator's Comments:

- f. High School Transcripts attached:

☒ Yes ☐ NoEXH# 5

If no, explain:

- g. Foreign Languages: 1. none 2. _____ 3. _____

(Place check mark in appropriate box)

Read:

Speak:

Write:

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F/G SELECTIVE SERVICE and MILITARY

Applicant No.: Jeffrey Lancaster

1. Branch of Service

- a. ☒ None ☐ Army ☐ Air Force ☐ Navy ☐ Marines ☐ Coast Guard
☐ Other _____

b. Type of Discharge: N/A _____
Date Rank Dates of Service

c. Military Record (DD214) attached? ☐ Yes ☒ No

EXH# _____

d. Problems during military? ☐ Yes ☐ No If yes, explain:

Not applicable

2. Selective Service Registration Number: 7505568084

Confirmed by Investigator? ☒ Yes ☐ No

To Confirm Selective Service Registration Call: **1-847-688-6888**

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H. EMPLOYMENT

Applicant No.: Jeffrey Lancaster

1. List all employers, present to the age of 18, in order:

a. One Stop Car Audio Salesman Aug. 1997 to present
 Company Name Occupation/Title Dates Employed
Robert Lancaster Sales Manager
 Immediate Supervisor Title
 Date of Interview: October 30, 2002
 Month, Day, Year

Favorable ☒ Unfavorable ☐ Employment Verified Only ☐

If Supervisor's Comments are Unfavorable or No Comment, Provide Explanation:

b. William Wagner Construction Apprentice Sept. 1996 to July 1997
 Company Name Occupation/Title Dates Employed
William Wagner, Jr. Owner
 Immediate Supervisor Title
 Date of Interview: October 30, 2002
 Month, Day, Year

Favorable ☒ Unfavorable ☐ Employment Verified Only ☐

If Supervisor's Comments are Unfavorable or No Comment, Provide Explanation:

c. Precision Cars of Atlantic City Salesman Oct. 1995 to Aug. 1996
 Company Name Occupation/Title Dates Employed
Linda Decasian Office Manager
 Immediate Supervisor Title
 Date of Interview: 10 30 02
 Month, Day, Year

Favorable ☐ Unfavorable ☐ Employment Verified Only ☒

If Supervisor's Comments are Unfavorable or No Comment, Provide Explanation:

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EMPLOYMENT Cont'd.

Applicant No.: Jeffrey Lancaster

Sussman Honda Salesman May 1995 to Sept. 1995
 Company Name Occupation Title Dates Employed
Larry Brodsky Sales Manager
 Immediate Supervisor Title
 Date of Interview: October 29, 2002
 Month, Day, Year
 If Supervisor's Comments are Unfavorable or No Comment, Provide Explanation:

Favorable ☐ Unfavorable ☐ Employment Verified Only ☒

to
 Company Name Occupation/Title Dates Employed

 Immediate Supervisor Title
 Date of Interview:
 Month, Day, Year
 If Supervisor's Comments are Unfavorable or No Comment, Provide Explanation:

Favorable ☐ Unfavorable ☐ Employment Verified Only ☐

to
 Company Name Occupation/Title Dates Employed

 Immediate Supervisor Title
 Date of Interview:
 Month, Day, Year
 If Supervisor's Comments are Unfavorable or No Comment, Provide Explanation:

Favorable ☐ Unfavorable ☐ Employment Verified Only ☐

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2. Social/Labor/Fraternal Organizations:

Boy Scouts of America na Good Standing? ☒ Yes ☐ No
Name Contact Person
Future Business Leaders of America na Good Standing? ☒ Yes ☐ No
Name Contact Person

If no, explain:

The applicant was a member of the Boy Scouts while attending the Davenport School.

He was a member of the Future Business Leaders while attending Egg Harbor Township High School.

3. Unemployment Compensation (or other federal, state or local benefits/assistance):

Dates Received	Office Location	Benefit/Assistance Received	Weekly Amount
none			

4. Applicant's Explanation of Unemployment or Unfavorable Supervisor's Comments:

N/A

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7. Derogatory information found in other police agency applications:

The applicant withdrew his previous application with this agency due to residency concerns.

8. Firearms: Applicant owns/possesses:

☐ Yes☒ No

EXH# _____

a. none

NJ Firearms I. D. Card #

Firearms Dealer License No.

Issuing Agency

b. Serial Number Make/Importer Model Caliber/Gauge How Obtained, Permit Number

none

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I. FINANCIAL

1. Credit History Check: Derogatory Information ☒ Yes ☐ No EXH# _____

If Yes, Provide Information

The applicant has been the target of 4 civil liens. Three of the liens have been satisfied and the applicant is current on his payments on the fourth lien.

2. Liens, judgments, civil litigation: ☒ Yes ☐ None EXH# 6
 -If yes, explain in Section "F."

3. Assets

- a. List current accounts (include CD's, bank certificates, all investments, credit union, etc.)

Saving/Checking/Other	Bank Name	Balance	EXH#
[REDACTED]	[REDACTED]	[REDACTED]	<u>7</u>
[REDACTED]	[REDACTED]	[REDACTED]	<u>8</u>
# _____			EXH# _____
# _____			EXH# _____
# _____			EXH# _____

- ☐ Check here if additional Financial Assets, See Continuation Page: _____

4. Federal Income Tax Return and W-2 Form

EXH# 9

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5. Debts

a. List current obligations per month:

Rent/Mortgage	\$ [REDACTED]	Child Support	\$ <u>N/A</u>
Car Payment	\$ [REDACTED]	Insurance	[REDACTED]
Phone	\$ [REDACTED]	Student Loan	\$ <u>N/A</u>
Utilities	[REDACTED]	Other Loans (identify)	\$ _____
Credit Cards	\$ [REDACTED]	Other Payments (identify)	[REDACTED]
Food	\$ [REDACTED]	Other Payments	\$ _____
Other-Identify			

Total Monthly Payments [REDACTED]

b. Salary of Applicant: _____

Annual Net

Monthly Net

c. Salary of Spouse: _____

Annual Net

Monthly Net

d. Combined Monthly Net Income [REDACTED] Total Monthly Payments [REDACTED]

6. Applicant's explanation of problems/concerns, and Investigator's Comments:

[REDACTED]

[REDACTED]

[REDACTED]

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J. INTERPERSONAL / OTHER AFFILIATIONS

1. Workplace, Society, Personal Relationships

- a. Has the applicant ever had problems or been alleged to have had problems dealing with persons of another race, ethnic origin, religious group, gender or sexual orientation? ☐ Yes ☒ No

If yes, explain:

- b. Has the applicant ever subjected or been alleged to have subjected others to harassment, discrimination or a hostile work environment? ☐ Yes ☒ No

If yes, explain:

- c. Has the applicant ever been involved in a personal relationship in which the applicant was threatened, assaulted or harassed by another, or where the applicant sought a domestic violence compliant, temporary restraining order, or final restraining order against another person? ☐ Yes ☒ No

If yes, explain:

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- d. Has the applicant ever been involved in a personal relationship in which the applicant threatened, assaulted or harassed another or had a domestic violence complaint, or temporary restraining order, or final restraining order, entered against him/her? ☐ Yes ☒ No

If yes, explain:

- e. Has the applicant ever been charged with, or accused of violating the civil rights of another person?

☐ Yes ☒ No

If yes, explain:

- f. Does the Applicant have any affiliations with organizations that advocate the commission of acts of violence to deny others their constitutional rights, or overthrow the government of the United States or this state?

☐ yes ☒ No

If yes, explain:

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K. CRIMINAL ARRESTS, SUMMONS, ECT.

Applicant No.: Jeffrey Lancaster1. Criminal Record of Applicant ☒ YES ☐ NO

2. The following were checked for any record:

EXH # 11

<input checked="" type="checkbox"/> NJSP CCH	<input checked="" type="checkbox"/> N.C.I.C. / S.C.I.C.	<input type="checkbox"/> FBI/DEA - Newark, New Jersey
<input checked="" type="checkbox"/> EHTPD CCH	<input type="checkbox"/> Casino Gaming Bureau	<input type="checkbox"/> NJ Division of Criminal Justice
<input checked="" type="checkbox"/> EHTPD Expungement File	<input checked="" type="checkbox"/> F.B.I. III	<input type="checkbox"/> State Commission of Investigation
<input checked="" type="checkbox"/> Juvenile	<input checked="" type="checkbox"/> NJ Domestic Violence Registry	<input checked="" type="checkbox"/> N.J. Wanted Persons System
	<input checked="" type="checkbox"/> Automated Criminal System (ACS)	
	<input checked="" type="checkbox"/> Family Automated Criminal Tracking System (FACTS)	

3. Police Reports Attached? ☒ Yes ☐ NoEXH # 104. Applicant Explanation of Criminal Record(s) and Investigator's Derogatory Findings: ☐ None

Police report requested but not obtained from Horry County Police in South Carolina. The initial charge was Lynching which is a simple assault in New Jersey. The applicant explained his arrest in South Carolina as a result of a bar fight. He states that the fight was a result of him being in the bar with several others from up North and a fight ensued with several others from the local town. When the applicant went to court, he paid medical expenses for one of the victims and the charges were dismissed. This arrest does not appear on a III criminal history check. *Records no longer available per Horry County*

Records 11/8/01 1983

The applicant explained his juvenile arrest for Criminal Mischief in Egg Harbor Township in 1990 as a stupid juvenile prank in which he learned his lesson and paid for damage he caused to the golf carts.

When the applicant was confronted about his juvenile arrest in Ocean City for Assault in 1992, he stated he had forgotten about this arrest. When asked to explain the arrest, the applicant stated that he was involved in a fight on the boardwalk in Ocean City. A review of the police report from the incident indicates that the applicant was very uncooperative with the police during the investigation and provided false information to the police.

5. List local agencies checked (prosecutor/sheriff/local police/campus security): *Include full name of contact person.*

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L. MOTOR VEHICLE

- The applicant failed to list two motor vehicle summons issued by this department on 4-18-96. The summons were for being an unlicensed driver and failure to obey a directional signal.

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M. OTHER AFFILIATIONS

None

N. OTHER INFORMATION

1. ILLEGAL DRUG USE

- | | | |
|-----------------------------|---|--|
| a. Within the Last Year | <input checked="" type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| b. Within the Last 3 Years | <input checked="" type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| c. Within the Last 10 Years | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| d. Within Lifetime | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

e. If YES to any of the above, provide explanation by Applicant and Investigator's Findings:

None

2. DRUG TESTING POSITIVE TEST ☐ Yes ☒ No

None

3. APPLICANTS DISCLOSURE OF CONFLICT OF INTEREST OR ADVERSE IMPACT.
IF YES, PROVIDE EXPLANATION BY APPLICANT.

☐ Yes ☒ No

None

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O. REFERENCES

Applicant No.: Jeffrey Lancaster

1. Name: Slusarski Ann Marie ☒ Favorable ☐ Unfavorable
Last Name First Name
 Occupation: Administrative Asst. Length of Acquaintance: 19 Years

Date of Interview: November 1, 2002
Month, Day, Year

If Unfavorable, Provide Explanation:

2. Name: Parker Stephen ☒ Favorable ☐ Unfavorable
Last Name First Name
 Occupation: Technician Length of Acquaintance: 15 years

Date of Interview: November 1, 2002
Month, Day, Year

If Unfavorable, Provide Explanation:

3. Name: Lancaster Robert ☒ Favorable ☐ Unfavorable
Last Name First Name
 Occupation: Sore Manager for One Stop Car Audio Length of Acquaintance: 6 years

Date of Interview: October 30, 2002
Month, Day, Year

If Unfavorable, Provide Explanation:

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XIII. SUMMARY OF INVESTIGATION

A. AUTOMATIC DISQUALIFICATIONS

1. ☐ YES ☒ NO The Applicant was convicted of an indictable offense, or is presently under indictment. An "indictable offense" is meant to include crimes designated as being the first, second, third, or fourth degree. The term includes those offenses which would constitute an indictable offense if committed in this State. This disqualification applies to expunged convictions.
-
2. ☐ YES ☒ NO The Applicant was convicted of any offense involving a "Controlled Dangerous Substance" as defined in N.J.S.A. 2C:35-2.
3. ☐ YES ☒ NO The Applicant was convicted of any offense involving Domestic Violence. "Domestic Violence" means one or more of the following acts inflicted upon a person by the "Prevention of Domestic Violence Act of 1990." N.J.S.A. 2C:25-17 to 33: Homicide, Assault, Terroristic Threats, kidnapping, criminal restraint, false imprisonment, sexual assault, Criminal Sexual Contact, Lewdness, Criminal Mischief, Burglary, Criminal Trespass, Harassment, and Stalking.
4. ☐ YES ☒ NO The Applicant was convicted of two or more offenses of Driving While Intoxicated, or was convicted of Driving While Intoxicated within the past five (5) years.
5. ☐ YES ☒ NO The Applicant is currently on Probation or has been on probation at any time within the last twelve (12) months.
6. ☐ YES ☒ NO The Applicant participated in a program of supervisory treatment or pretrial intervention under N.J.S.A. 2C:43-12, or an out-of-state equivalent.
7. ☐ YES ☒ NO The Applicant's driving privilege is currently revoked in New Jersey or any other State.
8. ☐ YES ☒ NO The Applicant is in default of payments on any payments on any debt that has been adjudicated by a court.
9. ☐ YES ☒ NO The Applicant is currently in default of any payments for alimony or child support.
10. ☐ YES ☒ NO The Applicant committed fraud in applying for or receiving any benefits administered by a federal, State or local, or local governmental agency.
11. ☐ YES ☒ NO The Applicant has been dishonorably discharged from any branch of military service or law enforcement agency.

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C

A. AUTOMATIC DISQUALIFICATIONS (CONTINUED)

12. ☐ YES☒ NO

The Applicant was adjudicated to have committed an act of juvenile delinquency. (An act which if committed by an adult would constitute an indictable offense - as described in #1 above)

13. ☐ YES☒ NO

The Applicant was adjudicated by a court, or found by an employer, to have violated any persons's civil rights as defined by the Constitution of the United States; the Constitution of the State of New Jersey; the New Jersey Law Against Discrimination; Title VII of the Civil Rights Act of 1964; the Civil Rights Act of 1967; the Equal Pay Act of 1963; the Employee Retirement Income Security Act of 1974; the Americans with Disabilities Act; the Conscientious Employee Protection Act; all claims under 42 U.S.C. 1983, 1985, and 1986; or any other federal, state, local statute, ordinance, constitution, regulation, or common law.

14. ☐ YES☒ NO

The Applicant possessed or used marijuana/hashish within the last three years.

15. ☐ YES☒ NO

The Applicant possessed or used any other illegal drug (including the use of anabolic steroids within the last ten years.

16. ☐ YES☒ NO

The Applicant sold, manufactured, or distributed any illegal drugs at any time in the Applicant's life.

17. ☐ YES☒ NO

The Applicant engaged in the unauthorized usage of any illegal drug while employed in a position of public trust.

18. ☐ YES☒ NO

The Applicant was terminated or asked to resign from previous public office, position, or employment for misconduct involving or touching on such public office, position, or employment.

19. ☐ YES☒ NO

The Applicant was convicted of an offense involving or touching on previous public office, position, or employment.

20. ☐ YES☒ NO

The Applicant is a Fugitive From Justice.

21. ☐ YES☒ NO

The Applicant, having been a citizen of the United States has renounced his citizenship.

a

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A. AUTOMATIC DISQUALIFICATIONS (CONTINUED)

22. ☐ YES☒ NO

The Applicant is subject to a court order that

(1) was issued after a hearing of which such person received actual notice, and which such persons had an opportunity to participate;

(2) restrains such person from harassing, stalking, or threatening an intimate partner of such person or child of such intimate partner or person, or engaging in other conduct that would place an intimate partner in reasonable fear of bodily injury to the partner or child; and

(3) includes a finding that such person represents a credible threat to the physical safety of such intimate partner or child or by its terms explicitly prohibits the use, or threatened use of physical force against such intimate partner or child that would reasonably be expected to cause bodily injury.

23. ☐ YES☒ NO

The Applicant omitted, misstated, or falsely stated any information, in writing or orally, to the Division during the course of the application process. The Applicant will be disqualified for misrepresenting or omitting information which would constitute one of the above grounds for automatic disqualification. In the case of other omissions, misstatements or false statements, the Division will afford the Applicant an opportunity to explain the apparent misrepresentation.

IF THE ANSWER IS "YES" TO ANY OF THESE AUTOMATIC DISQUALIFICATIONS, PROVIDE SUPPORTING DOCUMENTATION IN THE APPROPRIATE SECTION OF THIS REPORT.

B. The "Work and School Experience Items" have been reviewed. If there are any discrepancies between the applicant's responses and information uncovered through the investigation, check the "Yes" box and explain below. ☒ YES ☐ NO

On page 8 of the applicants application, the applicant lists his GPA for Fairleigh Dickinson University as a 2.0 when in fact his GPA was a 0.5

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Applicant No.: Jeffrey Lancaster

XIII. SUMMARY OF INVESTIGATION (Continued)

- C. Noteworthy information on Derogatory Findings. List Investigation Report page number, subtitle, and information uncovered. Include investigator findings on incomplete, inaccurate or falsified answers to questions by the Applicant on the Background Investigation Questionnaire.

Page No.	Subtitle	Comments:
7	Education	See page 7 for academic problems
14&15	Financial	See Page 14 for financial problems
18	Arrests	See page 18 for the applicants arrest history

Applicant No.: Jeffrey Lancaster

Page No.	Subtitle	Comments:
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11-5-02
Date

Date: 11/5/02

Date 11-5-02